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2015 Trusted Advisors Awards

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TRUSTED ADVISORS 2015

SPECIALTY AWARD

TRAILBLAZER AWARD

For Starting a New Enterprise, Being the First to Try Something New and/or Leading the Profession Forward

Nicole Kamm, Esq.

Attorney

Lewitt Hackman

Nicole Kamm is an attorney in the Employment Department of Lewitt Hackman in Encino. Her practice focuses on advising employers concerning various employment-related issues, including compliance with California and federal anti-discrimination, anti-harassment and leave laws, as well as negotiating and documenting employment and severance agreements. Kamm spends a significant amount of time counseling clients on employment policies, and performs trainings on all aspects of employment conduct, including mandated sexual harassment training, discrimination training, and training on the interplay of the Fair Employment and Housing Act and Americans with Disabilities Act with state and federal leave laws.

Kamm is the recipient of this year's Trailblazer Award thanks in large part to her tireless efforts co-founding and helping to run Women to Women (W2W), an elite group of females in business who aim to support each other by providing a peer group for successful, excellence oriented industry leaders. She is also a member of several other networking organizations, including ProVisors, PIHRA, the National Human Resources Association (NHRA), and the National Association of Women Business Owners (NAWBO). She is a frequent speaker on all areas of employment law. She regularly volunteers to speak at SCORE, a nonprofit organization dedicated to entrepreneur education and the formation, growth and success of small business nationwide. She also tracks new employment legislature and case law and prepares and presents voluminous materials for an annual employment law update. Kamm also regularly publishes articles and blogs on current employment topics.



"Nicole Kamm has been assisting my company for that last year. Her ability to sort through the complexities of employment law and advise us as to the best course of action has been a lifesaver to my company. She has that perfect balance of compassion and professionalism."

LEE THOMAS
President
LT Industries

TRUSTED ADVISORS 2015

HONOREES

► ATTORNEY



BARRY KURTZ
CHAIR, FRANCHISE & DISTRIBUTION
PRACTICE GROUP
LEWITT HACKMAN

Barry Kurtz is the Chair of the Franchise and Distribution Practice Group at Lewitt Hackman. A Certified Specialist in Franchise and Distribution Law, Kurtz also has a wealth of experience in related business matters – including corporate, mergers and acquisitions, business transactional law, and commercial real estate leasing.

Kurtz represents franchisors, manufacturers, franchisees and distributors. His familiarity with franchising – as an attorney, a franchisor executive and franchisee developer – spans decades, and provides both domestic and international clients with a unique perspective on the issues and demands that franchised and independent business owners face in the expansion, sale, purchase, financing and operation of their companies.

He has lectured at the American Bar Association Forum on Franchising, the UCLA Extension School, the National Association of Corporate Real Estate Executives, the national Craft Brewers Annual Conference, and served as a panelist at the *Los Angeles Business Journal's 2014 Franchise Opportunities in California* forum.

Kurtz helped establish successful franchises like 1-800-Flowers, Fast Frame, Century 21 Real Estate and many more. In his 42-year career, he has worked with over 100 franchise systems multiply their businesses, negotiate real estate agreements, license beer distributorships and resolve disputes. He's worked with franchisors to expand into the far reaches of the globe, maintain and police iconic brands, and keep in compliance with the demands of local, state, national and international governing agencies.

Basically, if you've ever purchased real estate, pumped gas, or eaten a burger anywhere in the San Fernando Valley and beyond, Kurtz has probably in some subtle way, affected the daily doings of your life.

"Barry possesses a quality most attorney's don't, the ability to analyze situations and opportunities both through legality as well as what a business needs. Through both challenging and opportunistic times, his advice and mentorship has helped steer TGA's success the past 9 years."
– Joshua Jacobs, Chief Executive Officer, TGA Premier Junior Golf and TGA Premier Youth Tennis