



Nicholas Kanter

Shareholder

Contact

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Practice Groups

- Employment
- Real Estate
- Business & Civil Litigation

Biography

Nicholas Kanter is the Chair of our Business Litigation Practice Group, as well as a Shareholder in our Employment and Real Estate Practice Groups.

As an employment defense attorney, Mr. Kanter defends employers against claims for discrimination, retaliation and harassment, as well as alleged violations of California wage and hour laws. Mr. Kanter is adept at handling class action litigation and providing strategic counsel to employers. His expertise also extends to navigating agency hearings, ensuring his clients receive comprehensive representation in the complex landscape of employment law. Through effective and proactive litigation strategies, he is often able to obtain early dismissals or resolve claims for a fraction of early demands.

Aside from employment defense litigation, Mr. Kanter also represents firm clients in connection with trademark matters – including prosecuting trademark applications, responding to Office Actions raised by the U.S. Trademark Office and prosecuting and defending cancellation and opposition actions before the Trademark Trial and Appeal Board.

In addition to employment defense litigation, Mr. Kanter also represents clients in diverse real estate matters, ensuring their interests are protected. He successfully represents clients in various aspects of buying and selling Real Estate – including, preparing and reviewing purchase and sale contracts, preparing and reviewing commercial leases, litigating Unlawful Detainer actions and

resolving disputes, and working with investors to obtain possession of properties purchased at trustee sales.

Mr. Kanter successfully represents business owners in a variety of industries, including:

- Hospitality/Hotels
- Industrial Services
- Internet Startups/Gaming
- Manufacturing
- Personal Care Services
- Professional Services
- Real Estate
- Restaurant/Food Service
- Retail
- Travel Services

Earning his Bachelor of Arts degree in Political Science from the University of California, Davis in 2002, Mr. Kanter graduated with honors. He joined our Firm after receiving his law degree in 2005 from Pepperdine University School of Law, where he graduated *cum laude*. While at Pepperdine University, Mr. Kanter was a member of the Moot Court Board and was on the Dean's List for 2003, 2004 and 2005.

Mr. Kanter is a member of the State Bar of California, the American Bar Association, the San Fernando Valley Bar Association, the Los Angeles County Bar Association and the Beverly Hills Bar Association. He has been selected a *2021 Southern California Super Lawyer* and *Rising Star* by *Super Lawyers Magazine*, from 2013-2020.



Publications & Speaking

- Quoted, ***Firm Names Attorney as Shareholder*** - *San Fernando Valley Business Journal*, January 2024
- Co-author: ***Just Eat It: California's Meal Break Rules*** - *Valley Lawyer*, a publication of the

San Fernando Valley Bar Association, April 2021

- Co-Author: ***Open Competition: Trending Non-compete Litigation - The Los Angeles and San Francisco Daily Journal***, February 2020
- Co-Author, ***Music Publisher Caught in Birthday Suit Agrees to Settle- Valley Lawyer Magazine***, a publication of the San Fernando Valley Bar Association, March 2016
- Co-Author, ***Online Negativity: How to Fight Back - Valley Lawyer Magazine***, a publication of the San Fernando Valley Bar Association, November 2015
- Quoted, ***Q&A: On Buying a Foreclosed Home - SouthernCaliforniaHomes.com***, June 2014
- Author, ***Take Stock: Pre-1978 Copyrighted Works Require Thorough Record Keeping - Los Angeles Daily Journal***, June 2013
- Author, ***Combat Delay Tactics in Unlawful Detainer Lawsuits - Los Angeles Daily Journal***, February 2013
- Author, ***Courts: Overlooking Minor Defects in the Foreclosure Process?> - San Fernando Valley Business Journal***, April 2012
- Co-Author, ***Decision Puts Strict Rule on Pay of Temp Workers - San Fernando Valley Business Journal***, July 2006

SPEAKING ENGAGEMENTS

- Co-Presenter, [Bad Online Reviews and Negative Posts? How to Fight Back](#)
- Co-Presenter, [Franchising in the Current Economy](#)

Court Opinions

- Contiki U.S. Holdings, Inc. v.____ 2015 WL 412997 (Cal. App. 2 Dist.)

Memberships

- State Bar of California
- San Fernando Valley Bar Association
- Los Angeles County Bar Association
- Beverly Hills Bar Association

Education

Pepperdine University School of Law, Malibu, CA

- Juris Doctor, Cum Laude (2005)

- Moot Court
- Dean's List 2003, 2004 & 2005

University of California, Davis, CA

- Bachelor of Arts, Political Science (2002)
- Graduated with Honors
- Dean's List 1998, 1999 & 2001